



COMPANY PROFILE

2018

INTERNATIONAL CAPACITY DEVELOPMENT TRAINING



Licence Number: MBA 4645/2023
Grant Number: MBA 330/2018
BIN: 201803141102220



EFFECTIVE
GLOBAL
KNOWLEDGE




SHARE OUR PASSION



CONTENTS

Company Profile

A	Introduction
B	Company Overview
C	Team
D	Products
E	Projects and our clients
F	Contacts



welcome to



COMPANY OVERVIEW

International Capacity Development Training (ICDT) is an institution that was established in 2018 to meet the ongoing needs of the Global workforce in the current dynamic business environment. The institution is registered in accordance with capacity building accreditation. ICDT offers a wide range of professional management short courses that are designed to improve capacity building in various Governments, Parastatals, Non-Government Organizations (NGOs), Private Sector and other organizations across Africa. The institution also organizes benchmarking study tours.

MISSION

ICDT provides innovative quality training management and development consultancy and applied research for enhanced organizational productivity and performance through qualified and professional expertise.

OUR VISION

- To be the preferred strategic performance management partner in maximizing value returns on human capital.
- To be the vibrant hub where excellent performance management is gendered for organizations and visible sustainable impacts in productivity and performance are created at all levels.
- To value human capital and skill inputs as organizational asset.

CAPACITY AND VENUES

ICDT provides innovative quality in-house training of your choice and training in four locations: Dubai – UAE, South – Africa, Ghana and Eswatini. Giving you options for your training.



TEAM



DECENT MUTANHO

ACADEMIC QUALIFICATIONS

- Southern Africa Association of Accountants in 2011
- Higher National Diploma in Accounting Merit
- Bindura University of Science Education 2012 .Diploma in Management and Administration of Development Programs Merit
- National University of Science and Technology 2015 Executive Diploma in Risk and Loss Management 2.1
- Africa university 2018 Executive Master of Business Administration 2.1
- Zimbabwe Open University 2019, Bachelor of Commerce in Internal Auditing 2.1
- Great Zimbabwe University 2020, Master of Commerce in Strategic Management 2.1
- University of Witwatersrand 2023 PhD in Management



ALIAZ ASHRAF

Management Training Professional

ACADEMIC QUALIFICATIONS

- ★ Master in Business Administration (MBA) Major in Finance with 3.3 GPA in 2001 from Affiliated Institute of Chartered Management Accountancy UK – (CIMA-UK) ZSA Lahore.
- .. Chartered Institute of Management Accountancy – UK
- ★ Certified Management Accountant – CMA – USA.
- Certified Public Accountant – CPA USA
- ★ Institute of Chartered Accountants of Pakistan – ACA System



TEAM



Mrs. HELEN GATAWA

EDUCATIONAL QUALIFICATIONS

BCom. Human Resource Management
Institute of Bankers Diploma
Higher Education Diploma
Many Management Training and
Development Certifications

SUMMARY OF PROFESSIONAL EXPERIENCE

More than 12 years' experience of
freelance management training
(facilitation) for various institutes in South
Africa,
Three and half years Training
Coordination and Administration of a
Management Development Institute in
South Africa,
One year as Training Manager of NMB
Bank Limited, Zimbabwe.
12 years of professional training and
management at Barclays Bank of
Zimbabwe.



GILBERT MANENJI

ACADEMIC QUALIFICATIONS

- ⇒ PHD in Business Administration
MANCOSA-South Africa.
- ⇒ (MBA) Masters of Business
Administration, South Africa in 2016
- ⇒ UNIVERSITY OF AZALIAHNEW
MEXICO (USA)
(BBA) Bachelors of Business
Administration in 2003
- ⇒ MIDLANDS STATE UNIVERSITY - MSU
(Honours) BA. Accounting Science in 1998



Effective Global Knowledge



PRODUCTS

Whilst many of our services can be used very effectively as discrete training solutions to the real performance and development challenges faced by Governments and their agencies, civil society groups and NGOs at different times and levels, ICDT offers over three hundred plus programmes tailor made for our clients.

PROJECT MANAGEMENT PROGRAMME

FINANCIAL MANAGEMENT PROGRAMME

HUMAN RESOURCES MANAGEMENT

PUBLIC SECTOR MANAGEMENT

EXECUTIVE SECRETARIAL AND ADMIN

MANAGING ORGANIZATIONS AND INSTITUTIONS

GENDER & PARTICIPATORY MANAGEMENT

COMPUTER AND ICT PROGRAMMES

HEALTH PROGRAMMES

REGULATORY AND UTILITY PROGRAMMES





PROJECTS

LIST OF ACTIVITIES

- Trained the panel of judges from the judiciary of Tanzania
- Trained engineers from ESCOM, Malawi.
- Accountants and Auditors from the EFCC Nigeria
- Covered both all the departments of Education and Finance in trainings, Malawi

A SELECTION OF OUR CLIENTS



Rwanda Diary Development Project (RDDP)



Zambia University



Ministry Of Education, Science and Technology, Malawi.



Rwanda Food and Drugs Authority



Technical Education, Vocational and Entrepreneurship Training Authority, Zambia.



Ministry Of Finance, Malawi.



Zambia Energy Regulation Board.



Electricity Supply Corporation Malawi



Economic And Financial Crimes Commission, Nigeria



Anti-Corruption Bureau, Malawi



Effective Global Knowledge



Checkers Business Square
P.O. Box 3949 Mbabane H100
Eswatini



admin@icdtrain.org



(+268) 7641 3463



Monday - Saturday 8:00AM - 18:00PM



(+268) 7641 3463



www.icdtrain.org



ICDTrain



CONTACT US

"Effective Global Knowledge"

